

Notice of Nondiscrimination

The Mount Union Area School District prohibits discrimination or harassment on the basis of race, color, religious creed, age, marital status, military or veteran status, national origin, sex, ancestry, sexual orientation, or past or present physical or mental disability. Sexual harassment includes, but is not limited to, unwelcomed sexual advances, direct or indirect demands or requests for sexual favors, sexual comments, gestures, or other physical actions of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's educational success
- Submission to or rejection of such conduct by an individual is used as the basis for educational decisions affecting such individual
- Such conduct has the purpose or effect of unreasonably interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment.

Grievance procedures are available which provide for the prompt and equitable resolution of complaints alleging violations of Title IX. These procedures are available to all participants, students, and employees via the Mount Union Area School District website or student handbooks. The District Title IX Coordinator is Dr. Dianne Thomas, Director of Special Education/Pupil Services, 706 N Shaver Street, Mount Union, PA 17066. The coordinator can be reached at 814-542-2518; Ext. 162